**ETWALL PRIMARY SCHOOL**

**PERSON SPECIFICATION: MIDDAY SUPERVISOR**

The Governors are seeking to appoint a person who is able to show that they meet the following specification:

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| **Essential Requirements** | **Desirable Requirements** |
| *Skills*   * To be able to communicate effectively with children and adults in a clear, calm manner * Promoting high standards of positive behaviour and good manners at all times. * To be confident supporting children experiencing problems. * Be able to work on their own or in a team * Respect confidential information * Initiate games and play appropriate to primary age children | .   * Ability to engage with children and involve them in playground activity * Teach play activities to other Mid-Day Supervisors * Examine systems critically and suggest ways of improving efficiency. |
| *Knowledge*   * Basic first aid principles and safer working practices. * An understanding of the   implications of equal opportunities   * Good understanding of ways to promote inclusion * Undertake appropriate training as required * Understanding of range of safeguarding issues * Understanding of healthy and active lifestyle | * First Aid training * Knowledge of child development and social interaction * Recent safeguarding training |
| *Personal Qualities*   * Adaptability and commitment to working as part of a team * Confidence in dealing with children * Ability to remain calm in an “emergency” * Patience, kindness and genuine interest in children and ability to develop good relationships with children. |  |
| *Experience*   * Supporting or caring for children | * Previous experience working as a Midday Supervisor. * Working with children * Experience of supervising primary aged children |