**ETWALL PRIMARY SCHOOL**

**PERSON SPECIFICATION: MIDDAY SUPERVISOR**

The Governors are seeking to appoint a person who is able to show that they meet the following specification:

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| **Essential Requirements** | **Desirable Requirements** |
| *Skills** To be able to communicate effectively with children and adults in a clear, calm manner
* Promoting high standards of positive behaviour and good manners at all times.
* To be confident supporting children experiencing problems.
* Be able to work on their own or in a team
* Respect confidential information
* Initiate games and play appropriate to primary age children
 | .* Ability to engage with children and involve them in playground activity
* Teach play activities to other Mid-Day Supervisors
* Examine systems critically and suggest ways of improving efficiency.
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| *Knowledge** Basic first aid principles and safer working practices.
* An understanding of the

implications of equal opportunities * Good understanding of ways to promote inclusion
* Undertake appropriate training as required
* Understanding of range of safeguarding issues
* Understanding of healthy and active lifestyle
 | * First Aid training
* Knowledge of child development and social interaction
* Recent safeguarding training
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|  *Personal Qualities** Adaptability and commitment to working as part of a team
* Confidence in dealing with children
* Ability to remain calm in an “emergency”
* Patience, kindness and genuine interest in children and ability to develop good relationships with children.
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| *Experience** Supporting or caring for children
 | * Previous experience working as a Midday Supervisor.
* Working with children
* Experience of supervising primary aged children
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